



Dear Hiring Manager,

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I'm writing to enthusiastically recommend Vincent Carson. I've been fortunate to witness Vincent's journey over the last three years, having supervised him since January 2017, first as a college volunteer and student leader, then as an Americorps VISTA corps member supporting our organization.

Both in his role as a college student and his time on staff at Generation Citizen, Vincent has demonstrated an incredible work ethic, sharp critical thinking skills, and a love of creative problem solving. He thrives when presented with a complex challenge that needs a resolution. This spring, frustrated by the lack of communication from the volunteers he was supporting, he redesigned our program tracking systems to create a structure that was better suited to the reality of our volunteers. His changes improved our response rate by over 80%. The new data he was able to gather allowed him to ensure his time was spent on the classrooms that needed him most, and proactively identify small issues before they grew into big problems.

Vincent is a quintessential team player; someone you can count on, who jumps in to take on projects and support the team wherever he's needed. When given a task, he goes above and beyond, filling in the gaps proactively. In preparation for our biggest event of the year, a student showcase called "Civics Day", Vincent was asked to recruit and manage volunteers. He went on to craft a personalized instruction sheet for every college volunteer that allowed each of them to know exactly how to contribute to the flow of the day. He even followed up with each one individually as the schedule for the day shifted. On top of this, he also called venues all over town to find a parking lot for our school busses, managed all of our printed and visual materials for the event, and researched and ordered lunch for our 200 students.

Most importantly, Vincent is eager to learn and grow. He actively seeks out feedback and incorporates it into his work. He pushes himself to take on new challenges and is a self-starter. His capacity for self-reflection makes him a joy to coach, and his rapid growth this year has only made him even more willing to try new things and learn new skills.

Vincent is wise beyond his years. He is joyful, caring, and always up for an adventure. He's been an incredible asset to our team and will be dearly missed. I couldn't recommend him more highly.

I'm happy to answer further questions and can be reached at 512 914 4812 or mnorris@generationcitizen.org.

Many Thanks,

Meredith Norris
Central Texas Executive Director
Generation Citizen

Vincent Carson

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optimist/self-starter/dork | he/him/his

www.vincentcarson.com



Tria Chang

Writer, Co-Creator of Make
America Dinner Again

July 12, 2019, Vincent worked
with Tria in the same group

Make America Dinner Again has been immensely lucky to work with Vincent. As head of our Austin Chapter, he takes on the difficult job of building understanding among differing political views through events and community organizing. He has taken the framework we created and improved vastly on processes, improving efficiency and localizing approaches to fit his geographic area. He has shown impressive initiative, creativity, leadership, and technical savvy. On an interpersonal level, Vincent uplifts and motivates all those around him with positivity and energy. I envy the team that gets to work with him next! [See less](#)